HELPING WOMEN and GIRLS in DELAWARE

making a difference collectively, philanthropically, in perpetuity

November 2017
Those who have been fortunate in their lives and livelihoods are helping women and girls overcome the many barriers that may stand in their way to success. Through the power of collective giving, our unique network aims to improve the worth and potential of women and girls in Delaware by funding critical projects that meet their needs – from housing to health care, from career training to emergency food programs.

The Fund for Women is an endowment held at the Delaware Community Foundation. The interest from this endowment is given in grants to women’s and girls’ programs in Delaware each year.

While we are proud of the many ways in which we have supported women and girls in Delaware for almost 25 years, the need remains strong. We can only fund about 15% of the grant requests each year. With your help, we can do more!

To become a Founder, make someone else a Founder, or to become a Sustainer (give an annual donation to our operating fund after completing your original pledge), please complete the form on the back page or visit our website (www.delcf.org/ffw).

In maintaining and growing our $3.5 million endowment, our annual expenses are kept very low. Our primary expenses are to support events and mailings that help increase our endowment by adding new Founders. We work within each county to attract new philanthropists for our statewide organization.
How Can I Help?

Beyond making the financial commitment, you choose your level of involvement (no meetings required!), from making an additional sustaining contribution to attending events, organizing events, or other leadership opportunities. We are a volunteer-led, all-inclusive, diverse group with a common goal—to help all Delaware women and girls reach their full potential. We welcome your help.

Fund for Women Grants

In 2017, eighteen (18) nonprofit agencies in all three Delaware counties received a total of $190,046 for projects that help women and girls avoid abuse and poverty, improve their physical and mental health, gain financial independence, and address many other social issues. Please see page 6 for our 2017 grantees or visit our website to see our most recent grantees (www.delcf.org/ffw).

Since 1993, the Fund has awarded over $2.5 million in grants to hundreds of nonprofit programs statewide. Grant applications are due in January, and the awards are announced in May. The application is available online beginning in December each year.

Our Mission

Through collective philanthropy, the Fund for Women invests and advocates by bringing together our knowledge, passion, and commitment to empower women and girls in Delaware to achieve their potential.

Our Vision

All women and girls in Delaware are empowered* to achieve their potential.**

*Empowered—made stronger and more confident, especially in controlling their life and claiming their rights.

**Potential—latent qualities or abilities that may be developed and lead to future success.
In 1993, sixteen visionary women philanthropists were concerned about a lack of support for women and girls in poverty in Delaware. They researched the status of women and children in poverty and learned that services were limited and underfunded. The group proceeded to gather a core of women Founders and created the Fund for Women at the Delaware Community Foundation. The group’s initial goal was 1,000 women contributing $1,000 each to establish a $1 million endowment. Their goal was reached in 2010 and now the Fund for Women (FFW) has far surpassed their goal with an endowment of over $3.5 million and over 1,850 “Founders.”

From 1993–2012 Swingin’ With a Star, a local women’s golf tournament, made the Fund for Women a beneficiary of their annual fundraiser. Their contributions added over $1 million to the endowment fund.

The first grants, totaling $2,500, were distributed in 1994 to two organizations: Girls, Inc., and the University of Delaware. To date, we have distributed over $2,500,000.

In 2005, FFW established the Driving Force Award to honor Founders who, through their actions, made major contributions to our growth. The first Driving Force Award was awarded to the Swingin’ With a Star board. In 2007 the Fund created the First Founder Award to honor a Founder who has been an outstanding philanthropist in Delaware. The first award was presented to Sally Gore. In 2017 we are presenting our first Legacy Award to Judy Hoopes. She is credited with having the vision for FFW.

As the FFW grew, the organization actively worked to establish committees in each of the three Delaware counties to ensure that the FFW reaches women statewide in both Founders and grant recipients. Each county maintains a development committee responsible for growing the Founder base in their area.

The current Fund for Women board is excited to continue the journey of harnessing the collective power of women’s philanthropy set forth by the First Founders!
“2018 by 2018” Initiative

In 2010, after reaching the original goal of 1,000 Founders, the Fund’s Board of Trustees established a new goal – to grow the existing endowment by $1 million before the Fund’s 25th Anniversary in 2018. We reached the $1 million goal in 2017 thanks to a bequest from Richard and Mary Legatski. Our new goal is 2,018 Founders by 2018. Help us reach this goal by introducing FFW to your family, friends.

Our Strategic Goals

**I: INFORMATION—**
TO gather knowledge and data by collaborating with agencies, nonprofits, and legislative efforts to improve our focus on the needs of women and girls in Delaware.

**G: GRANTS—**
TO implement a strategy of grant-making that most effectively meets the needs of Delaware women and girls and addresses the Fund’s mission.

**A: ADVOCACY—**
TO advocate so that FFW is at the forefront in helping to solve issues facing women and girls in Delaware.

**V: VOLUNTEERISM—**
TO bring Founders and Grantees together in the spirit of volunteerism.

**E: ENDOWMENT—**
TO dramatically grow the FFW Endowment by expanding our current single Individual Founder option of $1,000 to encourage more Founders and continual giving.
## 2017 Grant Recipients

<table>
<thead>
<tr>
<th>Agency</th>
<th>Grant Description</th>
<th>Area</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Children &amp; Families First</td>
<td>Increasing parenting skills of new mothers recovering from addiction</td>
<td>S</td>
<td>$15,000</td>
</tr>
<tr>
<td>Connections Community Support Programs, Inc.</td>
<td>Safe and sober housing for women (&amp; their children) recovering from substance use disorders</td>
<td>NC</td>
<td>$15,000</td>
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<tr>
<td>Delaware Breast Cancer Coalition, Inc.</td>
<td>Encouraging proactive health care in diverse communities</td>
<td>K / S</td>
<td>$7,750</td>
</tr>
<tr>
<td>Delaware CAN (Contraceptive Access Now)</td>
<td>Reduction of unplanned pregnancy</td>
<td>SW</td>
<td>$7,750</td>
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<tr>
<td>Delaware Financial Literacy</td>
<td>Improving financial management skills to increase women-owned businesses</td>
<td>S</td>
<td>$8,425</td>
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<tr>
<td>Delaware Guidance Services for Youth &amp; Children</td>
<td>Teaching coping skills</td>
<td>SW</td>
<td>$5,071</td>
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<tr>
<td>Family Promise of Northern New Castle County</td>
<td>Transportation support for homeless families</td>
<td>NC</td>
<td>$11,000</td>
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<tr>
<td>FAME: Forum to Advance Minorities in Engineering, Inc.</td>
<td>Increasing STEM learning for girls</td>
<td>NC</td>
<td>$15,000</td>
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<tr>
<td>Goodwill of Delaware and Delaware County</td>
<td>Employment support for women</td>
<td>NC</td>
<td>$8,800</td>
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<tr>
<td>Healthy Foods for Healthy Kids</td>
<td>Education cultivation vegetable gardening</td>
<td>NC</td>
<td>$2,550</td>
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<tr>
<td>Jewish Family Services of Delaware</td>
<td>Financial literacy workshops for refugees and immigrants</td>
<td>SW</td>
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<tr>
<td>Lydia’s Way</td>
<td>Housing, dental care, clothing, and transportation for women recovering from substance abuse issues</td>
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<tr>
<td>Pathways to Success</td>
<td>Prevention of unintended pregnancies for Sussex County high school girls</td>
<td>S</td>
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<tr>
<td>Ronald McDonald House of Delaware</td>
<td>Housing for mothers of premature and ill infants</td>
<td>SW</td>
<td>$10,000</td>
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<tr>
<td>Strive: How You Lead Matters</td>
<td>Leadership academy that promotes critical thinking and problem solving for teen athletes</td>
<td>NC</td>
<td>$9,800</td>
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<tr>
<td>Urban Promise Wilmington</td>
<td>Employment and leadership development for urban teens</td>
<td>NC</td>
<td>$10,000</td>
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<tr>
<td>Vision to Learn</td>
<td>Free eye exam and glasses for low income girls</td>
<td>SW</td>
<td>$15,000</td>
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<tr>
<td>What is Your Voice, Inc.</td>
<td>Holistic care for victims of domestic violence</td>
<td>S</td>
<td>$15,000</td>
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</table>

For a description of each program please go to www.delcf.org/ffw

**KEY**
- **NC** = New Castle County
- **K** = Kent County
- **S** = Sussex County
- **SW** = Statewide
Board of Trustees

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Chair Emerita

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Lynn Kokjohn 2010Dr, 2015Dr C S
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Jean Dowding
Carolyn Strum 2010FF S

First Founders

Terry F. Bovanick
Carolyn S. Burger 2005Dr, 2012Dr
Audrey K. Doberstein C
Sandra Dull
Gloria Fine 2006Dr S C
Retha S. Fisher
Judith H. Hoopes 2017L D
Bonnilee Jones S

Lynne M. Kaufman
Sally J. Knox D
Barbara J. Krajewski
Dorothy M. Peoples
Elisabeth Stroud Poole
M. Lynn Herrick Sharp S
Hazel Shorter 2017Dr C
Phyllis McMullen Wynn D C 2007Dr

D Deceased
M Memorial
C Made Someone a Founder
S Sustaining 2016
Dr Driving Force Award Recipient
FF First Founder Award Recipient
<table>
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<tr>
<th>Founders</th>
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<tr>
<td>Carol Harlan Aastad</td>
<td>Kathryn Taylor Allen</td>
<td>Sandra Ashby</td>
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<td>Pamela Allingham</td>
<td>Eugenia Athan</td>
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<td>Gertrude Abel</td>
<td>Christine L. Allison</td>
<td>Margaret M. Aument</td>
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<td>Regina Kerr Alonzo</td>
<td>Shannon Avery</td>
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<td>Donna M. Adams</td>
<td>Nancy V. Alquist</td>
<td>Jean R. Ayars</td>
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<td>Kathleen Alzos</td>
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<td>Gail J. Ames</td>
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<td>Cynthia Amon</td>
<td>Ann Bailey</td>
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<td>Carol Boyd Amos</td>
<td>Myrna L. Bair</td>
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<td>Peggy Ann</td>
<td>Sharon K. Baker</td>
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<td>Amsterdam</td>
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<td>Anne Barlow</td>
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<td>Helen S. Balick</td>
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<td>Bonny B. Anderson</td>
<td>Katherine Ball-Weir</td>
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<td>Mary Jo Anderson</td>
<td>Theresa W. Tynan</td>
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<td>Sandra Anderson</td>
<td>Ballard</td>
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<td>Prudence Albright</td>
<td>Jennifer Anderson</td>
<td>Sylvia Banks <strong>2005</strong>2012</td>
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<td>Esposito</td>
<td>Sally Barclay</td>
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<td>Erin Cooper Barrett</td>
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<td>Nancy Arnosti</td>
<td>Crystal Barrow</td>
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<tr>
<td>Judy Aliquo</td>
<td>Carol Arnott Robbins</td>
<td>Barbara Barrow</td>
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<td>Jeanne M. Allan</td>
<td>Barbara Ann Aro</td>
<td>Barbara Barski-Carrow</td>
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<tr>
<td>William Allan</td>
<td>Susan Arruda</td>
<td>Nedda Barth</td>
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<tr>
<td>Jo Allegro-Smith</td>
<td>Roxana Cannon</td>
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</table>

| D Deceased                                  | M Memorial                                  | Dr Driving Force Award Recipient            |
| C Made Someone a Founder                   | S Sustaining 2016                           | FF First Founder Award Recipient           |
Mae Carter
Cynthia Carter-Wedgewood
Jane Casazza
Anne Casey
Diane-Louise Casson
Maureen Caster
Paula A. Castiglione
Jane Castle
Cloe Cauley
Marsha Cauthen
Julie P. Cawley
Estelle H. Cephas
Robert D. Chabalko
Caroline Chahalis
Nicolette Chahalis
Yetta Chaiken
Barbara J. Chamberlain
Meredith Chapman
Lisa Strong Chase
Johane Cherico
Linda L. Chick
Violet J. Chilcoat
Carol A. Chinman
Brenda W. Chisholm
Lisa Chorlton
Laurie Chouinard
Uma Chowdhry
Carol G. Christie
Susan Chu
Cynthia Chubb
Estee Ciarlone
Holly Cicala
Carolyn Cicio
Eileen Stroud Clark
Janet L. Clark
Jolly Clarkson-Shorter
Cathryn M. Clary
Carol Clayton
Judith Smithson Clayton
Janet Clear
Anita M. Cleaver
Tabatha Cobb
Hope Day Cochran
Adele K. Cohen
June R. Cohen
Lydia M. Cohen
Rochelle C. Cohen
Ronni Cohen
Zella Cohen M
Mary A. Colbourn
Catherine J. Collins
Cynthia Collins
Lucy Comstock-Gay
Joann T. Conaway
Lisa Condon
Karen C. Conlin
Joan McDowell Connolly
Shana Rimel Conron
Nancy Cook
Victoria Cooke
Sally Coonin
Annie Coons
Chris Coons
Maggie Coons
Benedette Cooper
Gail Cooper
Leah Nicole Cooper
Nina Cooper
Rachel Hurd Cooper
Beth Copeland
Bonnie Copeland
Tatiana B. Copeland
Ellen R. Copper
Mary E. Copper
Mary H. Copper
Ellie Corbett Hannum
Joy Ann Corbo
Valery Cordrey
Nina Phansalkar
Corey
Cheryl L. Corn
Pam Cornforth
Joyce Cosgrove
Carolyn Cotter
Vicki Cotter
Donna M. Coughey
Judith Cousins
Kate Cowperthwait
Beryl B. Craft
Eleanor D. Craig
Sharon Crampton
Natalie M. Crawford  
Heather Cregar  
Julie Crossen  
Karla Crossen  
Kate Crossen  
Marjorie Crouch  
Barbara Crowell  
Elizabeth Bercaw Crowell  
Cindy Cucuzzella  
Elizabeth Culley  
Mary M. Culley  
Nona J. Cunane  
Bonnie Bell Cundiff  
Donna E. Curtis  
Susan Curtis  
Linda D’Aloisio  
Anna D’Amico  
Ellen Dahl  
Patricia Dailey Lewis  
Susan E. Daily  
Erin Daly  
M. Virginia Daly  
Doneene Damon  
Danielle Daniels  
DeVon Williams Daniels  
Emily Daniels  
Melanie Daniels  
Terry F. Dannemann  
Deborah Jane Dartnell  
Dana DaSilva  
Kathryn Daum  
Sylvia Davenport  
Allison C. David  
Judith L. Davidson  
Cathy Davies-Harmon  
Charlene Davis  
Janet Davis  
Linda Taylor Davis  
Mary Davis  
Sue Davis  
Linda Davison  
Frederick Dawson  
Linda Daye  
Naimah Daye  
Mary Jane Deets  
Tamara C. DeFe R  
Joanne DeFiore  
Robalee Deike  
F. Jean DeLeo  
Cynthia DeLeon  
Laura DelPercio  
Susan C. DelPesco  
Claire Marquardt  
DeMatteis  
Judith B. DeMeno  
Steven K. Dentel  
Carolyn H.  
DePew-Swayze  
Cari DeSantis  
Susan Detwiler  
D’Ette W. Devine  
Cori Devlin  
Marcia DeWitt  
C. Bland Dickey  
Ellen Ann Dickey  
Linda M. Dickey  
Megan Lee Dickey  
Carolyn Diehl  
Jeanne M. DiFrancesco  
Jane L. Dilley  
Shelly Dillon  
Mary D. Dineen  
Joyce L. Dinsel  
Deborah Dintenfass  
Pat DiPinto  
Martha A. Diver  
Betty S. Diznoff  
Jamie F. Doane  
Audrey K. Doberstein  
Susan Dobraniecki  
Lizann Dockety  
Khristin Dodds  
Marylou Dodge  
Karen D. Doherty  
Peggy Dolby  
Rhoda Dombchik  
Elaine A. Donald  
Teresa C. Donley  
Moira K Donoghue  
Margaret Donohoe
Alicia Doorey
Jennifer Doorey
Kelsey Ann Doorey
Nancy A. Doorey
Thelma E. Dorsey
Vernita Dorsey
Nola Doubet Hendry
Cheryl Doucette
Elizabeth Dougherty
Stephanie Dove
Jean Dowding
Esther Downes
Patricia Downing
Vanderlyn Downing
Carole Downs
Carolyn Doyle
Linda C. Drake
Margriet Drane
A. Reeve Draper
Ruth Draper
Judith Drexler
Kim Drexler
Alison S. Driscoll
Ann V. Dructor
Susan Drummond
Susie Drummond
Susan Dubb
Alexa Lauren Dubin
Joan Dubin
Sandra Dull
Beth Duncan
Betty S. Duncan

Linda Ann Cooper
Lynda R. Dunham
Martha M. duPont
Ruth V. duPont
Janice Durante
Sandra Pettit Durgin
Dee Durham
Jessica Durnan
Cynthia Dwyer
Tiffany Earle
Susan Early
Denise G. Easton
Suzanne S. Edden
Michelle Edelsohn
Rose Edelson
Barbara L. Edwards
Gail Edwards
Jeannette Slocomb
Mary Anne
Christopher Edwards
Anne Eidschun
Margaret G. Eisen
Peg Eitl
Neyja Elder
Marlene Elliott Brown
Aimee K. Elson
Rebecca Elzey
Cynthia L. Emerick
Calisa R. Emerson

Denise F. Emery
Katherine Emmert
Margaret England
Briggs
Kathleen Epler
Kim Eppehimer
Alice H. Epstein
Alexandra Ergon
Jane C. Erisman
Margaret Gehret
Erskine
Katherine Escudero
Joan Esola-Macre
Marty Essick
Toni Essner
Katherine L. Esterly
Lynn Evans
Mary Page Evans
Marsha S. Evantash
Moranz
Anna Everly
Marisa Facciolo
Tina Fallon
Rosemary Farley
Linda Farquhar
Beth Faulkner
Mary T. Faulkner
Aimee Faux-Dugan
Nancy Fay
Suzanne Feaster
Carol Fehrenbach
Edee Chase
Fenimore
Drewry N. Fennell
Cathy Ferguson
Ginny Ferrara-Dellose
Elva B. Ferrari-Graham
Diane Ferry
Irene Fick
Mary K. Field
Jo Ann Fields
Donna Filippone
Abigail Fine
Ann R. Fine
Elizabeth Fine
Gayle C. Fine
Gloria Fine
Paul Fine
Tammy S. Fine
Dorothy K. Finger
Pamela S. Finkelman
Roberta Finkelstein
Kelly Firment
Karen M. Fischer
Linda Marshall
Fischer
Royer Fischer
Constance Fisher
Jane Fisher
Retha S. Fisher
Susan Fisher
Lisa Fitzgerald
Tricia Fitzharris
Lynn Flaim
Christy Fleming
Jeannie M. Fleming
Nancy Fleming
Suzanne T. Flickinger
Nora Gleason Flynn
Sheila Fooks
M. Diane Foor
Ellen K. Forbes
Lisa Forever
Barbara D. Forney
Marilyn G. Forney
Donna Forrest
Frances Forrest
Thomas Forrest
Helen K. Foss
Anne Churchill
Foster
Kerri Fox
Mary P. Fox
Sharon Fox
Jane Francisco
Susan Franckowiak
Ann Frazier
Margaretta S. Frederick
Nancy Greenwalt
Frederick
Ellen Freed
Francine Freedman
Denise Freeman
Lossie Freeman
Michelle DiFebo
Freeman
Barbara Freimuth
Jane H. Frelick
Nancy Friedman
Lynnette Friess
Alison Frost
Donald Fulton
Cynthia M. Funk
Maxine Gaiber
Sally Gakenheimer
Nancy Gale
Patricia A. Gallagher
Judith Gamble
Tonia Monique
Gamble
Jane H. Ganter
Ann M. Gardner
Joan Gardner
Betty Baird Garrett
Joyce A. Gatling
Gabrielle Gaul
Jill Gaumer
Carol Gausz-Mandelberg
Kyle Gay
Charlene Gaynor
Amanda J. Gehrke
Joan C. Gehrke
Kathleen W. Geiger
Caroline L. Geise
Nancy Gemmell
Imogene B. Geoghegan
Erlene George
Ruth Ann Ger
Barbara Gerardo
Sue Getman
Richelle Geyer-Marvel
Varleisha Gibbs
Irene Gibson
Laura Giles
Randilyn W. Gilliam
Jeanne Gilligan
Muriel E. Gilman D
Martha S. Gilman Smith
Sarah Gilmour
Molly Giordano
Rosemarie Giroso
Caroline E. Glackin
Courtney Glasgow-Rinaldi
Wilma K. Glassman
Lynn F. Glaze
Donna Gleason S
Mary Walsh Gleason M
Mary Nash Godden
Linnea J. Goddess
Megan Goeller S
Tomeka Goggins
Barbara Goldberg
Leslie E. Goldenberg
Maura E. Golin
Donna Gooden
Kirsten Gooden
Donna Goodman
Kathy Goodman C
Kirsten Goodman
Carolyn Gordon
Annette Gore
Genevieve W. Gore D
Sarah I. Gore *2007 S
Michele S. Gorski
Alexandra Goss
Margaret Carroll Gossett
Helen Gouldner D
Janice A. Grackin
Barbara S. Graham **2005 **2012
John Graham
Megan Graham
Rhonda Graham
Gary Grant C
Carrie Gray
Lorri Grayson
Karen Wynn Greb
Constance B. Greeley
Marilyn Green
Kimberly Green-Cauley
Nancy P. Greenberg S
Nancy Greene
Beth Greeney
Wendy Greeney
Susan P. Greenstein
Rachel Grier-Reynolds
Patricia S. Griffin
Patricia Walther Griffin
Katharine Griffin-Graham
Jeanne Griffith Leslie
Patti Grimes
Mary Lou Gross
Susan Grossman
Deborah L. Grubbe C
Minne V. Grubbe
Jean D. Gruwell
Ann K. Gualtieri
Diane H. Gulyas
Maria Gunther
Aimee Gusky
Kate Hackett S
Shauna Hagan
Sharon Hake
Matt Haley M
Kathleen J. Hall
Kathryn Hall D
Patricia Hall
Bethany Hall-Long
Mary Hallahan S
Cinda A. Hallman D
Ellie Halpin
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Rebecca Hamill D
Amy S. Hamilton
Anna Hamilton C
Deborah A. Hamilton
Amy Hammon
Julia Hammon
Letha Hammon C
Quinley Hammon
Julianne E. Hammond D
L. Sandra Hammonds
Sharon Hansen
Diane Hanson S
Rachel Harad
Emily G. Harker
Claire J. Harmer M
Alyssa Harmke
Mary Katherine Harmke
Elise Harmon
Amy W. Harra
Michele Centrella Harra
Joanne Harrigan
Kathleen C. Harrigan
Samantha Harris
Amy Hart
Lila Lee Hart D
Mary Dee Hartley D
Natalie J. Haskins
Lisa Hastings S
Wendy Hatch
Kathleen V. Hawkins
Sally V. Hawkins D
Joyce Koria Hayes
Melinda Hayes
Nancy Hayes
Althea T. Haylett
Selma Hayman
Marilyn Hayward
Deborah Heaton
Nancy S. Hebner D
Lois Heesters
Mary Boyle Hegarty M
Mary Elizabeth Heindle M
Melissa J. Heinze
Doris Heisler
Valerie Helmbreck
Mascetti
Jane Henderson S
Marilyn N. Hendricks S D
Rose Mary Hendrix
Martha Henley
Amy Henretty
Margaret Rose Henry S
Barbara Herr
M. Julia Herrington
Susan A. Herrmann
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Adrienne Viguera
Renee Villano S
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